

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AA01	Administrative Assistant – Level I	HR	\$40.38	\$41.56	\$42.80	\$44.00	\$45.23	\$46.48
0001 AA02	Administrative Assistant – Level II	HR	\$45.32	\$46.64	\$48.03	\$49.39	\$50.76	\$52.17
0001 AB01	Application Engineer – Level I	HR	\$87.32	\$89.86	\$92.55	\$95.16	\$97.80	\$100.51
0001 AB02	Application Engineer – Level II	HR	\$117.31	\$120.72	\$124.33	\$127.84	\$131.39	\$135.03
0001 AC01	Application Programmer – Level I	HR	\$62.20	\$64.01	\$65.92	\$67.78	\$69.67	\$71.60
0001 AC02	Application Programmer – Level II	HR	\$72.99	\$75.11	\$77.36	\$79.54	\$81.75	\$84.02
0001 AC03	Applications Programmer – Level III	HR	\$119.96	\$123.45	\$127.14	\$130.73	\$134.36	\$138.08
0001 AD00	Application Systems Analyst	HR	\$80.64	\$82.99	\$85.47	\$87.88	\$90.32	\$92.82
0001 AE00	Biostatatician	HR	\$122.22	\$125.78	\$129.54	\$133.19	\$136.89	\$140.68
0001 AF01	Business Analyst – Level I	HR	\$71.09	\$73.16	\$75.35	\$77.47	\$79.62	\$81.83
0001 AF02	Business Analyst – Level II	HR	\$80.84	\$83.19	\$85.68	\$88.10	\$90.55	\$93.05
0001 AF03	Business Analyst – Level III	HR	\$90.47	\$93.10	\$95.89	\$98.59	\$101.33	\$104.14
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$99.62	\$102.52	\$105.58	\$108.56	\$111.58	\$114.67
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$110.47	\$113.68	\$117.08	\$120.39	\$123.73	\$127.16
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$123.29	\$126.88	\$130.67	\$134.36	\$138.09	\$141.92
0001 AH00	Chief Information Security Officer	HR	\$142.17	\$146.31	\$150.68	\$154.93	\$159.24	\$163.65
0001 AI00	Communications Hardware Specialist	HR	\$84.42	\$86.88	\$89.47	\$92.00	\$94.55	\$97.17
0001 AJ00	Communications Network Manager	HR	\$102.19	\$105.16	\$108.31	\$111.36	\$114.46	\$117.63
0001 AK00	Communications Software Specialist	HR	\$87.97	\$90.53	\$93.24	\$95.87	\$98.53	\$101.26
0001 AL00	Communications Specialist	HR	\$83.53	\$85.96	\$88.53	\$91.03	\$93.56	\$96.15
0001 AM00	Computer Data Librarian	HR	\$49.32	\$50.76	\$52.27	\$53.75	\$55.24	\$56.77
0001 AN00	Computer Scientist	HR	\$146.62	\$150.89	\$155.40	\$159.78	\$164.22	\$168.77
0001 AO01	Computer Security System Specialist – Level I	HR	\$80.88	\$83.23	\$85.72	\$88.14	\$90.59	\$93.10
0001 AO02	Computer Security System Specialist – Level II	HR	\$88.86	\$91.45	\$94.18	\$96.84	\$99.53	\$102.28
0001 AO03	Computer Security System Specialist – Level III	HR	\$106.63	\$109.73	\$113.01	\$116.20	\$119.43	\$122.74
0001 AP01	Computer Systems Analyst – Level I	HR	\$63.53	\$65.38	\$67.33	\$69.23	\$71.16	\$73.13
0001 AP02	Computer Systems Analyst – Level II	HR	\$72.42	\$74.53	\$76.76	\$78.92	\$81.11	\$83.36
0001 AP03	Computer Systems Analyst – Level III	HR	\$93.70	\$96.43	\$99.31	\$102.11	\$104.95	\$107.86
0001 AQ00	Configuration Management Specialist	HR	\$78.91	\$81.21	\$83.63	\$85.99	\$88.38	\$90.83
0001 AR01	Cost Analyst – Level I	HR	\$59.18	\$60.90	\$62.72	\$64.49	\$66.28	\$68.12

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$75.53	\$77.73	\$80.05	\$82.31	\$84.60	\$86.94
0001 AS00	Data Entry Clerk	HR	\$35.54	\$36.57	\$37.67	\$38.73	\$39.81	\$40.91
0001 AT00	Data Security Specialist	HR	\$87.78	\$90.33	\$93.04	\$95.66	\$98.32	\$101.04
0001 AU00	Data Standardization Specialist	HR	\$81.54	\$83.91	\$86.42	\$88.86	\$91.33	\$93.86
0001 AV00	Database Administrator	HR	\$113.29	\$116.59	\$120.07	\$123.46	\$126.89	\$130.41
0001 AW01	Database Management Specialist – Level I	HR	\$64.11	\$65.98	\$67.95	\$69.86	\$71.81	\$73.80
0001 AW02	Database Management Specialist – Level II	HR	\$95.08	\$97.85	\$100.77	\$103.61	\$106.49	\$109.44
0001 AW03	Database Management Specialist – Level III	HR	\$114.83	\$118.17	\$121.70	\$125.14	\$128.62	\$132.18
0001 AX01	Database Specialist – Level I	HR	\$76.93	\$79.17	\$81.54	\$83.84	\$86.17	\$88.55
0001 AX02	Database Specialist – Level II	HR	\$90.74	\$93.38	\$96.17	\$98.88	\$101.63	\$104.45
0001 AX03	Database Specialist – Level III	HR	\$128.84	\$132.59	\$136.55	\$140.40	\$144.31	\$148.31
0001 AY00	Data Warehousing Administrator	HR	\$111.07	\$114.30	\$117.72	\$121.04	\$124.40	\$127.85
0001 AZ00	Data Warehouse Analyst	HR	\$119.96	\$123.45	\$127.14	\$130.73	\$134.36	\$138.08
0001 BA00	Data Warehouse Programmer	HR	\$137.73	\$141.74	\$145.98	\$150.09	\$154.26	\$158.54
0001 BB00	Disaster Recovery Specialist	HR	\$90.74	\$93.38	\$96.17	\$98.88	\$101.63	\$104.45
0001 BC01	Document Control Specialist – Level I	HR	\$39.99	\$41.15	\$42.38	\$43.58	\$44.79	\$46.03
0001 BC02	Document Control Specialist - Level II	HR	\$51.29	\$52.78	\$54.36	\$55.89	\$57.45	\$59.04
0001 BC03	Document Control Specialist – Level III		\$62.27	\$64.08	\$66.00	\$67.86	\$69.75	\$71.68
0001 BD01	Document Support Specialist – Level I	HR	\$51.40	\$52.90	\$54.48	\$56.01	\$57.57	\$59.17
0001 BD02	Document Support Specialist – Level II	HR	\$67.53	\$69.50	\$71.57	\$73.59	\$75.64	\$77.73
0001 BE00	Duplicating Machine Operator	HR	\$43.50	\$44.77	\$46.10	\$47.40	\$48.72	\$50.07
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$74.96	\$77.14	\$79.45	\$81.69	\$83.96	\$86.28
0001 BG00	Electronic Meeting Technographer	HR	\$63.27	\$65.11	\$67.06	\$68.95	\$70.87	\$72.83
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$128.84	\$132.59	\$136.55	\$140.40	\$144.31	\$148.31
0001 BI00	Facilitator	HR	\$64.11	\$65.98	\$67.95	\$69.86	\$71.81	\$73.80
0001 BJ00	Financial Analyst – IT	HR	\$83.84	\$86.28	\$88.86	\$91.37	\$93.91	\$96.51
0001 BK01	Functional Analyst – Level I	HR	\$64.11	\$65.98	\$67.95	\$69.86	\$71.81	\$73.80
0001 BK02	Functional Analyst – Level II	HR	\$72.00	\$74.10	\$76.31	\$78.46	\$80.64	\$82.88
0001 BL01	General Clerk – Level I	HR	\$35.54	\$36.57	\$37.67	\$38.73	\$39.81	\$40.91
0001 BL02	General Clerk – Level II	HR	\$39.99	\$41.15	\$42.38	\$43.58	\$44.79	\$46.03

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$48.87	\$50.29	\$51.80	\$53.26	\$54.74	\$56.25
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$95.08	\$97.85	\$100.77	\$103.61	\$106.49	\$109.44
0001 BN00	Graphical User Interface Designer	HR	\$83.84	\$86.28	\$88.86	\$91.37	\$93.91	\$96.51
0001 BO00	Graphics Specialist	HR	\$71.09	\$73.16	\$75.35	\$77.47	\$79.62	\$81.83
0001 BP00	Hardware Draftsman	HR	\$58.39	\$60.09	\$61.89	\$63.63	\$65.40	\$67.21
0001 BQ01	Hardware Installation Technician – Level I	HR	\$63.98	\$65.84	\$67.81	\$69.72	\$71.66	\$73.65
0001 BQ02	Hardware Installation Technician – Level II	HR	\$72.76	\$74.88	\$77.12	\$79.29	\$81.50	\$83.75
0001 BR00	Hardware Specialist – Information Technology	HR	\$79.97	\$82.30	\$84.76	\$87.15	\$89.57	\$92.05
0001 BS00	Help Desk Manager	HR	\$100.88	\$103.82	\$106.92	\$109.93	\$112.99	\$116.12
0001 BT00	Help Desk Specialist	HR	\$48.46	\$49.87	\$51.36	\$52.81	\$54.28	\$55.78
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$49.76	\$51.21	\$52.74	\$54.23	\$55.73	\$57.28
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$62.20	\$64.01	\$65.92	\$67.78	\$69.67	\$71.60
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$83.84	\$86.28	\$88.86	\$91.37	\$93.91	\$96.51
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$128.22	\$131.95	\$135.90	\$139.73	\$143.61	\$147.59
0001 BW01	Information Engineer – Level I	HR	\$90.74	\$93.38	\$96.17	\$98.88	\$101.63	\$104.45
0001 BW02	Information Engineer – Level II	HR	\$119.96	\$123.45	\$127.14	\$130.73	\$134.36	\$138.08
0001 BX00	Information Resource Management Analyst	HR	\$72.99	\$75.11	\$77.36	\$79.54	\$81.75	\$84.02
0001 BY00	Information Systems Training Specialist	HR	\$89.51	\$92.11	\$94.87	\$97.54	\$100.26	\$103.03
0001 BZ00	IT Policy/Legislative Specialist	HR	\$112.97	\$116.26	\$119.73	\$123.11	\$126.53	\$130.04
0001 CA00	IT Strategic/Capital Planner	HR	\$123.29	\$126.88	\$130.67	\$134.36	\$138.09	\$141.92
0001 CB00	Knowledge Management Specialist	HR	\$88.86	\$91.45	\$94.18	\$96.84	\$99.53	\$102.28
0001 CC00	Librarian	HR	\$64.11	\$65.98	\$67.95	\$69.86	\$71.81	\$73.80
0001 CD00	Librarian Technician	HR	\$44.43	\$45.72	\$47.09	\$48.42	\$49.76	\$51.14
0001 CE00	Medical Billing/Account Management Specialist	HR	\$61.69	\$63.49	\$65.38	\$67.23	\$69.10	\$71.01
0001 CF00	Modeling and Simulation Specialist	HR	\$88.86	\$91.45	\$94.18	\$96.84	\$99.53	\$102.28
0001 CG00	Network Administrator	HR	\$89.31	\$91.91	\$94.66	\$97.33	\$100.03	\$102.80
0001 CH00	Network Draftsman	HR	\$62.82	\$64.65	\$66.58	\$68.46	\$70.36	\$72.31
0001 CI01	Network Installation Technician – Level I	HR	\$51.16	\$52.65	\$54.22	\$55.75	\$57.30	\$58.89
0001 CI02	Network Installation Technician – Level II	HR	\$68.06	\$70.04	\$72.13	\$74.17	\$76.23	\$78.34
0001 CJ00	Network Support Technician	HR	\$80.77	\$83.12	\$85.61	\$88.02	\$90.47	\$92.97

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$106.63	\$109.73	\$113.01	\$116.20	\$119.43	\$122.74
0001 CL00	Procurement Product Specialist	HR	\$75.53	\$77.73	\$80.05	\$82.31	\$84.60	\$86.94
0001 CM00	Program Administration Specialist	HR	\$63.09	\$64.93	\$66.87	\$68.75	\$70.66	\$72.62
0001 CN00	Program Analyst	HR	\$80.08	\$82.41	\$84.87	\$87.27	\$89.69	\$92.18
0001 CO00	Program Manager	HR	\$164.39	\$169.17	\$174.23	\$179.15	\$184.13	\$189.23
0001 CP00	Project Control Specialist	HR	\$80.08	\$82.41	\$84.87	\$87.27	\$89.69	\$92.18
0001 CQ00	Project Leader	HR	\$96.92	\$99.74	\$102.72	\$105.62	\$108.56	\$111.56
0001 CR01	Project Manager – Level I	HR	\$106.63	\$109.73	\$113.01	\$116.20	\$119.43	\$122.74
0001 CR02	Project Manager – Level II	HR	\$125.33	\$128.98	\$132.83	\$136.58	\$140.38	\$144.26
0001 CR03	Project Manager – Level III	HR	\$133.29	\$137.17	\$141.27	\$145.25	\$149.29	\$153.43
0001 CS00	Public Health Analyst	HR	\$82.85	\$85.26	\$87.81	\$90.29	\$92.80	\$95.37
0001 CT00	Quality Assurance Analyst	HR	\$68.29	\$70.28	\$72.38	\$74.42	\$76.49	\$78.61
0001 CU00	Quality Assurance Manager	HR	\$86.07	\$88.57	\$91.22	\$93.80	\$96.40	\$99.07
0001 CV00	Quality Assurance Specialist	HR	\$75.53	\$77.73	\$80.05	\$82.31	\$84.60	\$86.94
0001 CW00	Records Management Specialist	HR	\$71.99	\$74.08	\$76.30	\$78.45	\$80.63	\$82.87
0001 CX00	Scanner Operator	HR	\$39.99	\$41.15	\$42.38	\$43.58	\$44.79	\$46.03
0001 CY00	Scientific Data Analyst	HR	\$110.72	\$113.94	\$117.35	\$120.66	\$124.01	\$127.45
0001 CZ01	Subject Matter Expert – Level I	HR	\$132.98	\$136.85	\$140.94	\$144.92	\$148.94	\$153.07
0001 CZ02	Subject Matter Expert – Level II	HR	\$164.39	\$169.17	\$174.23	\$179.15	\$184.13	\$189.23
0001 CZ03	Subject Matter Expert – Level III	HR	\$222.15	\$228.61	\$235.45	\$242.09	\$248.82	\$255.71
0001 DA01	System Administrator – Level I	HR	\$71.09	\$73.16	\$75.35	\$77.47	\$79.62	\$81.83
0001 DA02	System Administrator – Level II	HR	\$78.40	\$80.68	\$83.09	\$85.44	\$87.81	\$90.24
0001 DA03	System Administrator – Level III	HR	\$106.63	\$109.73	\$113.01	\$116.20	\$119.43	\$122.74
0001 DB01	Systems Architect – Level I	HR	\$107.52	\$110.65	\$113.96	\$117.17	\$120.43	\$123.76
0001 DB02	Systems Architect – Level II	HR	\$121.15	\$124.68	\$128.40	\$132.02	\$135.69	\$139.45
0001 DC01	Systems Engineer – Level I	HR	\$81.23	\$83.59	\$86.09	\$88.52	\$90.98	\$93.50
0001 DC02	Systems Engineer – Level II	HR	\$101.21	\$104.16	\$107.27	\$110.29	\$113.36	\$116.50
0001 DC03	Systems Engineer – Level III	HR	\$121.15	\$124.68	\$128.40	\$132.02	\$135.69	\$139.45
0001 DD00	System Operator	HR	\$59.54	\$61.27	\$63.10	\$64.88	\$66.69	\$68.54
0001 DE00	System Programmer	HR	\$102.02	\$104.99	\$108.13	\$111.18	\$114.27	\$117.43

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$44.43	\$45.72	\$47.09	\$48.42	\$49.76	\$51.14
0001 DF02	Technical Writer/Editor – Level II	HR	\$57.76	\$59.44	\$61.22	\$62.94	\$64.69	\$66.49
0001 DF03	Technical Writer/Editor – Level III	HR	\$81.75	\$84.13	\$86.64	\$89.09	\$91.56	\$94.10
0001 DG01	Telecommunications Engineer – Level I	HR	\$89.31	\$91.91	\$94.66	\$97.33	\$100.03	\$102.80
0001 DG02	Telecommunications Engineer - Level II	HR	\$101.21	\$104.16	\$107.27	\$110.29	\$113.36	\$116.50
0001 DH01	Telecommunications Specialist – Level I	HR	\$69.31	\$71.33	\$73.46	\$75.53	\$77.63	\$79.78
0001 DH02	Telecommunications Specialist - Level II	HR	\$89.31	\$91.91	\$94.66	\$97.33	\$100.03	\$102.80
0001 DI00	Test Engineer	HR	\$96.66	\$99.47	\$102.45	\$105.34	\$108.26	\$111.26
0001 DJ00	Training Manager	HR	\$104.55	\$107.59	\$110.81	\$113.93	\$117.10	\$120.35
0001 DK01	Training Specialist – Level I	HR	\$71.98	\$74.07	\$76.29	\$78.44	\$80.62	\$82.85
0001 DK02	Training Specialist – Level II	HR	\$86.17	\$88.68	\$91.33	\$93.90	\$96.52	\$99.19
0001 DL00	Web Content Administrator	HR	\$81.87	\$84.25	\$86.77	\$89.22	\$91.70	\$94.24
0001 DM00	Web Designer	HR	\$77.96	\$80.23	\$82.63	\$84.96	\$87.32	\$89.74
0001 DN00	Web Project Manager	HR	\$118.45	\$121.90	\$125.54	\$129.08	\$132.67	\$136.35
0001 DO00	Web Software Developer	HR	\$109.30	\$112.48	\$115.84	\$119.11	\$122.42	\$125.81
0001 DP00	Webmaster	HR	\$98.23	\$101.09	\$104.11	\$107.05	\$110.02	\$113.07
0001 DQ00	Wide Area Network Administrator	HR	\$86.80	\$89.33	\$92.00	\$94.59	\$97.22	\$99.91

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.91%	2.99%	2.82%	2.78%	2.77%
0002 AA01	Administrative Assistant – Level I	HR	\$33.92	\$34.91	\$35.95	\$36.96	\$37.99	\$39.04
0002 AA02	Administrative Assistant – Level II	HR	\$38.06	\$39.17	\$40.34	\$41.48	\$42.63	\$43.81
0002 AB01	Application Engineer – Level I	HR	\$73.34	\$75.47	\$77.73	\$79.92	\$82.14	\$84.42
0002 AB02	Application Engineer – Level II	HR	\$98.53	\$101.40	\$104.43	\$107.37	\$110.36	\$113.42
0002 AC01	Application Programmer – Level I	HR	\$52.24	\$53.76	\$55.37	\$56.93	\$58.51	\$60.13
0002 AC02	Application Programmer – Level II	HR	\$61.31	\$63.09	\$64.98	\$66.81	\$68.67	\$70.57
0002 AC03	Applications Programmer – Level III	HR	\$100.76	\$103.69	\$106.79	\$109.80	\$112.86	\$115.98
0002 AD00	Application Systems Analyst	HR	\$67.73	\$69.70	\$71.79	\$73.81	\$75.86	\$77.96
0002 AE00	Biostatatician	HR	\$102.66	\$105.65	\$108.81	\$111.87	\$114.98	\$118.17
0002 AF01	Business Analyst – Level I	HR	\$59.71	\$61.45	\$63.28	\$65.07	\$66.88	\$68.73
0002 AF02	Business Analyst – Level II	HR	\$67.90	\$69.88	\$71.97	\$73.99	\$76.05	\$78.16
0002 AF03	Business Analyst – Level III	HR	\$75.99	\$78.20	\$80.54	\$82.81	\$85.11	\$87.47
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$83.67	\$86.10	\$88.68	\$91.18	\$93.71	\$96.31
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$92.79	\$95.49	\$98.35	\$101.12	\$103.93	\$106.81
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$103.56	\$106.57	\$109.76	\$112.86	\$115.99	\$119.21
0002 AH00	Chief Information Security Officer	HR	\$119.42	\$122.90	\$126.57	\$130.14	\$133.76	\$137.46
0002 AI00	Communications Hardware Specialist	HR	\$70.90	\$72.96	\$75.14	\$77.26	\$79.41	\$81.61
0002 AJ00	Communications Network Manager	HR	\$85.83	\$88.33	\$90.97	\$93.53	\$96.13	\$98.80
0002 AK00	Communications Software Specialist	HR	\$73.89	\$76.04	\$78.31	\$80.52	\$82.76	\$85.05
0002 AL00	Communications Specialist	HR	\$70.16	\$72.20	\$74.36	\$76.46	\$78.58	\$80.76
0002 AM00	Computer Data Librarian	HR	\$41.42	\$42.63	\$43.90	\$45.14	\$46.39	\$47.68
0002 AN00	Computer Scientist	HR	\$123.15	\$126.73	\$130.52	\$134.20	\$137.93	\$141.76
0002 AO01	Computer Security System Specialist – Level I	HR	\$67.93	\$69.91	\$72.00	\$74.03	\$76.09	\$78.19
0002 AO02	Computer Security System Specialist – Level II	HR	\$74.63	\$76.80	\$79.10	\$81.33	\$83.59	\$85.91
0002 AO03	Computer Security System Specialist – Level III	HR	\$89.56	\$92.17	\$94.92	\$97.60	\$100.31	\$103.09
0002 AP01	Computer Systems Analyst – Level I	HR	\$53.36	\$54.91	\$56.55	\$58.15	\$59.77	\$61.42
0002 AP02	Computer Systems Analyst – Level II	HR	\$60.83	\$62.60	\$64.47	\$66.29	\$68.13	\$70.02
0002 AP03	Computer Systems Analyst – Level III	HR	\$78.70	\$80.99	\$83.41	\$85.76	\$88.15	\$90.59
0002 AQ00	Configuration Management Specialist	HR	\$66.28	\$68.21	\$70.25	\$72.23	\$74.24	\$76.29

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0002 AR01	Cost Analyst – Level I	HR	\$49.71	\$51.16	\$52.69	\$54.17	\$55.68	\$57.22
0002 AR02	Cost Analyst – Level II	HR	\$63.44	\$65.29	\$67.24	\$69.13	\$71.06	\$73.02
0002 AS00	Data Entry Clerk	HR	\$29.85	\$30.72	\$31.64	\$32.53	\$33.43	\$34.36
0002 AT00	Data Security Specialist	HR	\$73.73	\$75.88	\$78.14	\$80.35	\$82.58	\$84.87
0002 AU00	Data Standardization Specialist	HR	\$68.48	\$70.47	\$72.58	\$74.63	\$76.70	\$78.83
0002 AV00	Database Administrator	HR	\$95.16	\$97.93	\$100.86	\$103.70	\$106.58	\$109.54
0002 AW01	Database Management Specialist – Level I	HR	\$53.85	\$55.42	\$57.07	\$58.68	\$60.31	\$61.99
0002 AW02	Database Management Specialist – Level II	HR	\$79.86	\$82.18	\$84.64	\$87.03	\$89.45	\$91.93
0002 AW03	Database Management Specialist – Level III	HR	\$96.45	\$99.26	\$102.22	\$105.11	\$108.03	\$111.02
0002 AX01	Database Specialist – Level I	HR	\$64.62	\$66.50	\$68.49	\$70.42	\$72.38	\$74.38
0002 AX02	Database Specialist – Level II	HR	\$76.22	\$78.44	\$80.78	\$83.06	\$85.37	\$87.74
0002 AX03	Database Specialist – Level III	HR	\$108.22	\$111.37	\$114.70	\$117.93	\$121.21	\$124.57
0002 AY00	Data Warehousing Administrator	HR	\$93.29	\$96.00	\$98.88	\$101.66	\$104.49	\$107.38
0002 AZ00	Data Warehouse Analyst	HR	\$100.76	\$103.69	\$106.79	\$109.80	\$112.86	\$115.98
0002 BA00	Data Warehouse Programmer	HR	\$115.68	\$119.05	\$122.61	\$126.06	\$129.57	\$133.16
0002 BB00	Disaster Recovery Specialist	HR	\$76.22	\$78.44	\$80.78	\$83.06	\$85.37	\$87.74
0002 BC01	Document Control Specialist – Level I	HR	\$33.59	\$34.57	\$35.60	\$36.60	\$37.62	\$38.66
0002 BC02	Document Control Specialist - Level II	HR	\$43.08	\$44.33	\$45.66	\$46.95	\$48.25	\$49.59
0002 BC03	Document Control Specialist – Level III		\$52.30	\$53.82	\$55.43	\$56.99	\$58.58	\$60.20
0002 BD01	Document Support Specialist – Level I	HR	\$43.18	\$44.44	\$45.77	\$47.06	\$48.36	\$49.70
0002 BD02	Document Support Specialist – Level II	HR	\$56.72	\$58.37	\$60.12	\$61.81	\$63.53	\$65.29
0002 BE00	Duplicating Machine Operator	HR	\$36.53	\$37.59	\$38.72	\$39.81	\$40.92	\$42.05
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$62.96	\$64.79	\$66.73	\$68.61	\$70.52	\$72.47
0002 BG00	Electronic Meeting Technographer	HR	\$53.14	\$54.69	\$56.32	\$57.91	\$59.52	\$61.17
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$108.22	\$111.37	\$114.70	\$117.93	\$121.21	\$124.57
0002 BI00	Facilitator	HR	\$53.85	\$55.42	\$57.07	\$58.68	\$60.31	\$61.99
0002 BJ00	Financial Analyst – IT	HR	\$70.42	\$72.47	\$74.64	\$76.74	\$78.87	\$81.06
0002 BK01	Functional Analyst – Level I	HR	\$53.85	\$55.42	\$57.07	\$58.68	\$60.31	\$61.99
0002 BK02	Functional Analyst – Level II	HR	\$60.48	\$62.24	\$64.10	\$65.91	\$67.74	\$69.62
0002 BL01	General Clerk – Level I	HR	\$29.85	\$30.72	\$31.64	\$32.53	\$33.43	\$34.36

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL02	General Clerk – Level II	HR	\$33.59	\$34.57	\$35.60	\$36.60	\$37.62	\$38.66
0002 BL03	General Clerk – Level III	HR	\$41.05	\$42.24	\$43.51	\$44.73	\$45.98	\$47.25
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$79.86	\$82.18	\$84.64	\$87.03	\$89.45	\$91.93
0002 BN00	Graphical User Interface Designer	HR	\$70.42	\$72.47	\$74.64	\$76.74	\$78.87	\$81.06
0002 BO00	Graphics Specialist	HR	\$59.71	\$61.45	\$63.28	\$65.07	\$66.88	\$68.73
0002 BP00	Hardware Draftsman	HR	\$49.05	\$50.48	\$51.99	\$53.45	\$54.94	\$56.46
0002 BQ01	Hardware Installation Technician – Level I	HR	\$53.74	\$55.30	\$56.96	\$58.56	\$60.19	\$61.86
0002 BQ02	Hardware Installation Technician – Level II	HR	\$61.11	\$62.89	\$64.77	\$66.60	\$68.45	\$70.34
0002 BR00	Hardware Specialist – Information Technology	HR	\$67.17	\$69.12	\$71.19	\$73.20	\$75.23	\$77.32
0002 BS00	Help Desk Manager	HR	\$84.73	\$87.20	\$89.80	\$92.34	\$94.90	\$97.53
0002 BT00	Help Desk Specialist	HR	\$40.70	\$41.88	\$43.14	\$44.35	\$45.59	\$46.85
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$41.80	\$43.02	\$44.30	\$45.55	\$46.82	\$48.12
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$52.24	\$53.76	\$55.37	\$56.93	\$58.51	\$60.13
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$70.42	\$72.47	\$74.64	\$76.74	\$78.87	\$81.06
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$107.70	\$110.83	\$114.15	\$117.37	\$120.63	\$123.97
0002 BW01	Information Engineer – Level I	HR	\$76.22	\$78.44	\$80.78	\$83.06	\$85.37	\$87.74
0002 BW02	Information Engineer – Level II	HR	\$100.76	\$103.69	\$106.79	\$109.80	\$112.86	\$115.98
0002 BX00	Information Resource Management Analyst	HR	\$61.31	\$63.09	\$64.98	\$66.81	\$68.67	\$70.57
0002 BY00	Information Systems Training Specialist	HR	\$75.19	\$77.38	\$79.69	\$81.94	\$84.22	\$86.55
0002 BZ00	IT Policy/Legislative Specialist	HR	\$94.89	\$97.65	\$100.57	\$103.41	\$106.28	\$109.23
0002 CA00	IT Strategic/Capital Planner	HR	\$103.56	\$106.57	\$109.76	\$112.86	\$115.99	\$119.21
0002 CB00	Knowledge Management Specialist	HR	\$74.63	\$76.80	\$79.10	\$81.33	\$83.59	\$85.91
0002 CC00	Librarian	HR	\$53.85	\$55.42	\$57.07	\$58.68	\$60.31	\$61.99
0002 CD00	Librarian Technician	HR	\$37.32	\$38.41	\$39.55	\$40.67	\$41.80	\$42.96
0002 CE00	Medical Billing/Account Management Specialist	HR	\$51.81	\$53.32	\$54.91	\$56.46	\$58.03	\$59.64
0002 CF00	Modeling and Simulation Specialist	HR	\$74.63	\$76.80	\$79.10	\$81.33	\$83.59	\$85.91
0002 CG00	Network Administrator	HR	\$75.01	\$77.19	\$79.50	\$81.74	\$84.02	\$86.34
0002 CH00	Network Draftsman	HR	\$52.77	\$54.31	\$55.93	\$57.51	\$59.11	\$60.74
0002 CI01	Network Installation Technician – Level I	HR	\$42.97	\$44.22	\$45.54	\$46.83	\$48.13	\$49.46
0002 CI02	Network Installation Technician – Level II	HR	\$57.16	\$58.82	\$60.58	\$62.29	\$64.02	\$65.80

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$67.84	\$69.81	\$71.90	\$73.93	\$75.98	\$78.09
0002 CK00	Operations Manager	HR	\$89.56	\$92.17	\$94.92	\$97.60	\$100.31	\$103.09
0002 CL00	Procurement Product Specialist	HR	\$63.44	\$65.29	\$67.24	\$69.13	\$71.06	\$73.02
0002 CM00	Program Administration Specialist	HR	\$52.99	\$54.53	\$56.16	\$57.75	\$59.35	\$61.00
0002 CN00	Program Analyst	HR	\$67.27	\$69.23	\$71.30	\$73.31	\$75.35	\$77.43
0002 CO00	Program Manager	HR	\$138.07	\$142.09	\$146.34	\$150.46	\$154.65	\$158.93
0002 CP00	Project Control Specialist	HR	\$67.27	\$69.23	\$71.30	\$73.31	\$75.35	\$77.43
0002 CQ00	Project Leader	HR	\$81.41	\$83.78	\$86.28	\$88.72	\$91.18	\$93.71
0002 CR01	Project Manager – Level I	HR	\$89.56	\$92.17	\$94.92	\$97.60	\$100.31	\$103.09
0002 CR02	Project Manager – Level II	HR	\$105.27	\$108.33	\$111.57	\$114.72	\$117.91	\$121.17
0002 CR03	Project Manager – Level III	HR	\$111.95	\$115.21	\$118.65	\$122.00	\$125.39	\$128.86
0002 CS00	Public Health Analyst	HR	\$69.59	\$71.62	\$73.76	\$75.84	\$77.94	\$80.10
0002 CT00	Quality Assurance Analyst	HR	\$57.36	\$59.03	\$60.79	\$62.51	\$64.25	\$66.03
0002 CU00	Quality Assurance Manager	HR	\$72.29	\$74.39	\$76.62	\$78.78	\$80.97	\$83.21
0002 CV00	Quality Assurance Specialist	HR	\$63.44	\$65.29	\$67.24	\$69.13	\$71.06	\$73.02
0002 CW00	Records Management Specialist	HR	\$60.47	\$62.23	\$64.09	\$65.90	\$67.73	\$69.61
0002 CX00	Scanner Operator	HR	\$33.59	\$34.57	\$35.60	\$36.60	\$37.62	\$38.66
0002 CY00	Scientific Data Analyst	HR	\$93.00	\$95.71	\$98.57	\$101.35	\$104.16	\$107.05
0002 CZ01	Subject Matter Expert – Level I	HR	\$111.70	\$114.95	\$118.39	\$121.73	\$125.11	\$128.58
0002 CZ02	Subject Matter Expert – Level II	HR	\$138.07	\$142.09	\$146.34	\$150.46	\$154.65	\$158.93
0002 CZ03	Subject Matter Expert – Level III	HR	\$186.59	\$192.02	\$197.76	\$203.34	\$208.99	\$214.78
0002 DA01	System Administrator – Level I	HR	\$59.71	\$61.45	\$63.28	\$65.07	\$66.88	\$68.73
0002 DA02	System Administrator – Level II	HR	\$65.85	\$67.77	\$69.79	\$71.76	\$73.76	\$75.80
0002 DA03	System Administrator – Level III	HR	\$89.56	\$92.17	\$94.92	\$97.60	\$100.31	\$103.09
0002 DB01	Systems Architect – Level I	HR	\$90.31	\$92.94	\$95.72	\$98.42	\$101.15	\$103.95
0002 DB02	Systems Architect – Level II	HR	\$101.76	\$104.72	\$107.85	\$110.89	\$113.98	\$117.13
0002 DC01	Systems Engineer – Level I	HR	\$68.23	\$70.22	\$72.31	\$74.35	\$76.42	\$78.54
0002 DC02	Systems Engineer – Level II	HR	\$85.01	\$87.48	\$90.10	\$92.64	\$95.22	\$97.85
0002 DC03	Systems Engineer – Level III	HR	\$101.76	\$104.72	\$107.85	\$110.89	\$113.98	\$117.13
0002 DD00	System Operator	HR	\$50.01	\$51.47	\$53.00	\$54.50	\$56.01	\$57.57

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$85.69	\$88.18	\$90.82	\$93.38	\$95.98	\$98.64
0002 DF01	Technical Writer/Editor – Level I	HR	\$37.32	\$38.41	\$39.55	\$40.67	\$41.80	\$42.96
0002 DF02	Technical Writer/Editor – Level II	HR	\$48.51	\$49.92	\$51.41	\$52.86	\$54.33	\$55.84
0002 DF03	Technical Writer/Editor – Level III	HR	\$68.66	\$70.66	\$72.77	\$74.82	\$76.90	\$79.03
0002 DG01	Telecommunications Engineer – Level I	HR	\$75.01	\$77.19	\$79.50	\$81.74	\$84.02	\$86.34
0002 DG02	Telecommunications Engineer - Level II	HR	\$85.01	\$87.48	\$90.10	\$92.64	\$95.22	\$97.85
0002 DH01	Telecommunications Specialist – Level I	HR	\$58.22	\$59.91	\$61.71	\$63.45	\$65.21	\$67.02
0002 DH02	Telecommunications Specialist - Level II	HR	\$75.01	\$77.19	\$79.50	\$81.74	\$84.02	\$86.34
0002 DI00	Test Engineer	HR	\$81.19	\$83.55	\$86.05	\$88.48	\$90.94	\$93.46
0002 DJ00	Training Manager	HR	\$87.82	\$90.38	\$93.08	\$95.70	\$98.36	\$101.09
0002 DK01	Training Specialist – Level I	HR	\$60.45	\$62.21	\$64.07	\$65.88	\$67.71	\$69.58
0002 DK02	Training Specialist – Level II	HR	\$72.37	\$74.48	\$76.70	\$78.87	\$81.06	\$83.30
0002 DL00	Web Content Administrator	HR	\$68.76	\$70.76	\$72.88	\$74.93	\$77.01	\$79.15
0002 DM00	Web Designer	HR	\$65.48	\$67.39	\$69.40	\$71.36	\$73.34	\$75.37
0002 DN00	Web Project Manager	HR	\$99.49	\$102.39	\$105.45	\$108.42	\$111.43	\$114.52
0002 DO00	Web Software Developer	HR	\$91.80	\$94.47	\$97.30	\$100.04	\$102.82	\$105.67
0002 DP00	Webmaster	HR	\$82.51	\$84.91	\$87.45	\$89.92	\$92.42	\$94.98
0002 DQ00	Wide Area Network Administrator	HR	\$72.90	\$75.02	\$77.26	\$79.44	\$81.65	\$83.91